Financial Results for Fiscal 2025

May 27, 2025

ZENRIN Co., Ltd.

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2. Medium- to Long-Term Management Plan (ZENRIN GROWTH PLAN 2030)

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*Note:

This document contains forward-looking statements based on assumptions, forecasts and plans in light of information available to ZENRIN Co., Ltd. as of the preparation date of this document. Actual performance may vary significantly from the forecast figures due to various risks and uncertainties owing to global economic trends, market demand, status of competition, exchange fluctuations and other factors.

The information that appears in this document rounds down fractions to the nearest specified unit and rounds off decimals in the percentage of change to the first decimal place.

In addition, cases where the percentage of change exceeds 1000% and cases where one or both of the items of comparison are negative are shown as "-."



1. Summary of Results for Fiscal 2025

- 1) Summary of Financial Results
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- 7) Shareholder Returns

1) Summary of Financial Results



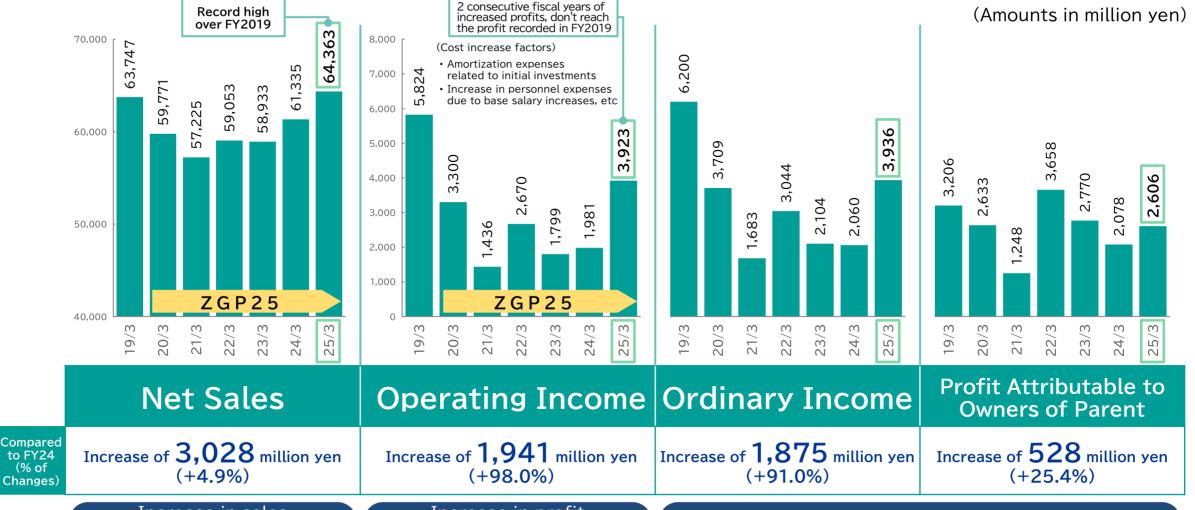
Key Points of Results for Fiscal 2025 (· Sales increased for two consecutive fiscal years, reaching a record high. · Operating income also increased for two consecutive fiscal years.

- The automotive-related business increased as sales of data for in-car navigation systems grew. (Including some one-time factors)
- In the IoT-related business, API services and solution services also performed steadily.
- While personnel expenses increased due to the impact of base salary increases and other factors, profit increased due to the effect of price revisions in addition to changes in the composition of sales.

(Amounts in million yen)	① previous year (FY2024)	Current year(FY2025)					
		② forecast	3 Actual	Comp to previous year		Comp to forecast	
				(3-1)	% of Change	(3-2)	% of Change
Net Sales	61,335	64,300	64,363	+3,028	+4.9%	+63	+0.1%
Operating Expenses	59,353	60,700	60,440	+1,086	+1.8%	△259	△0.4%
Operating Income	1,981	3,600	3,923	+1,941	+98.0%	+323	+9.0%
(Operating Margin)	3.2%	5.6%	6.1%	+2.9pt	-	+0.5pt	-
Ordinary Income	2,060	3,700	3,936	+1,875	+91.0%	+236	+6.4%
Profit Attributable to Owners of Parent	2,078	2,500	2,606	+528	+25.4%	+106	+4.3%
ROE (Return On Equity)	4.4%	5.0%	5.3%	+0.9pt	-	+0.3pt	-

2) Changes in Net Sales, Income and Profit





Increase in sales for 2 consecutive fiscal years

Increase in profit for 2 consecutive fiscal years

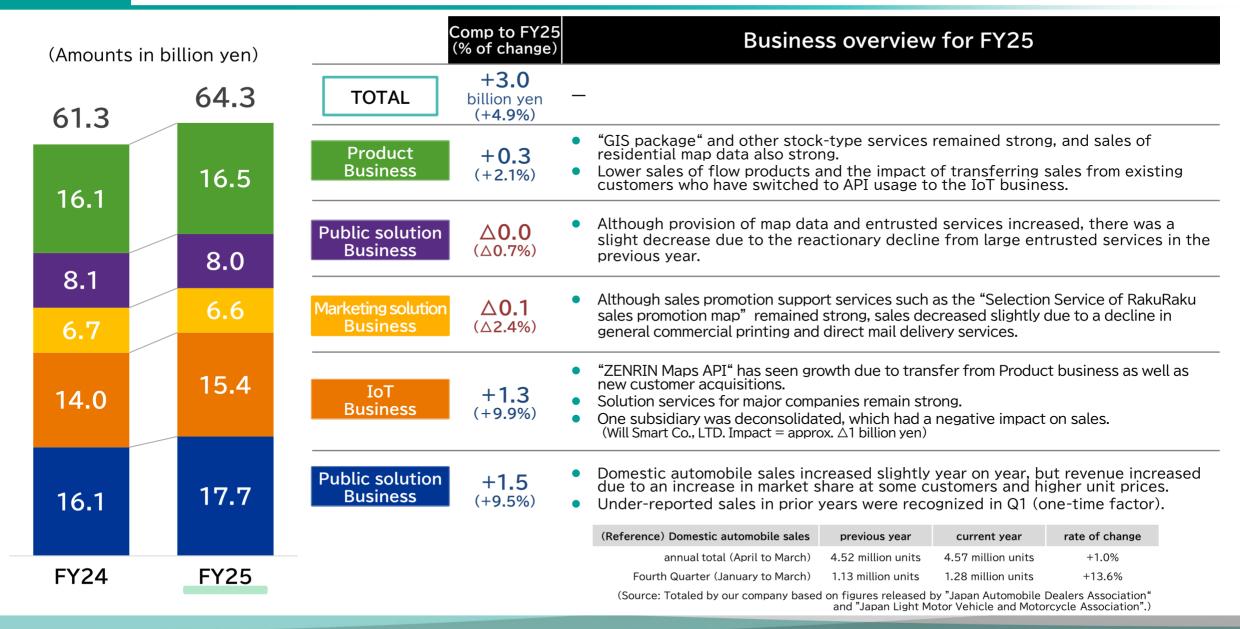
Increase in profit for the first time in 3 fiscal years

*the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020), etc. have been applied from the beginning of the first quarter of fiscal 2022.

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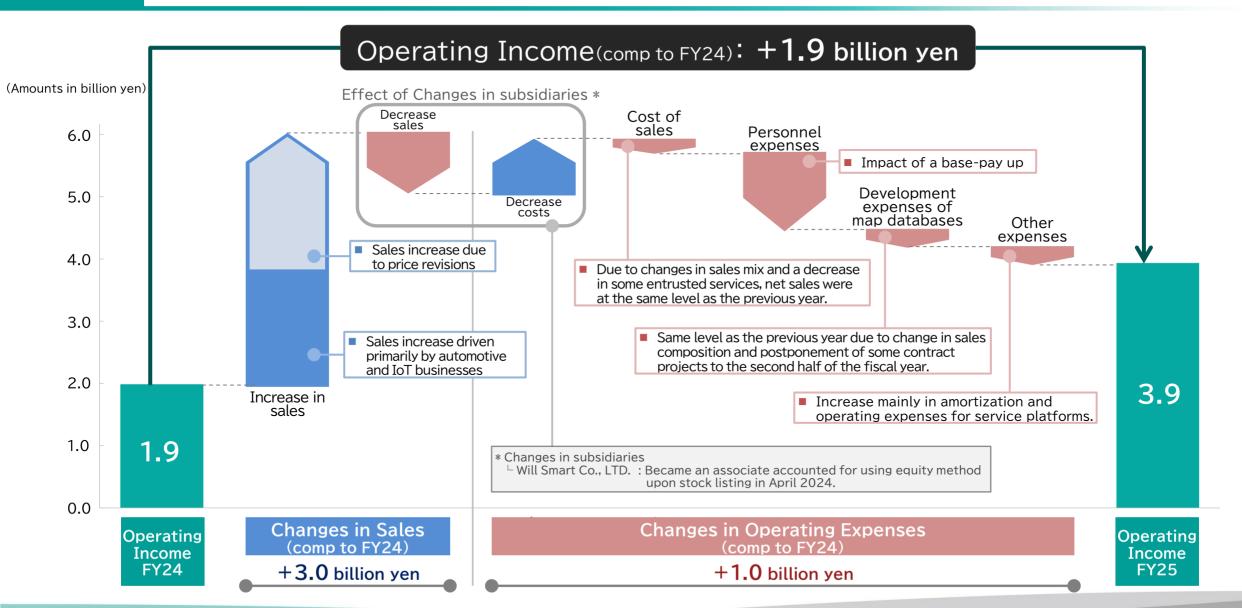
3) Changes in Sales by Business





4) Causes for Change in Operating Income [Sales / Cost]



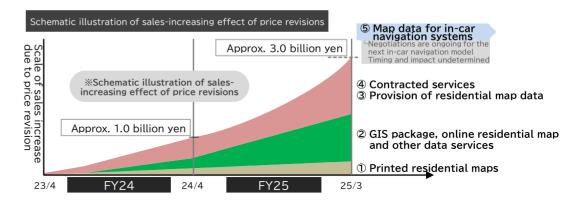


5) Sales-increasing Effect of Price Revisions



Sales-increasing effect of price revisions: Approx. 2 billion yen (FY2025)

- Sales-increasing effect from April 2023 onwards will be Approx. 3 billion yen when combined with the previous year. (FY2024: Approx. 1 billion yen, FY2025: Approx. 2 billion yen)
- Sales-increasing effect of price revisions will largely be completed in the FY2025.

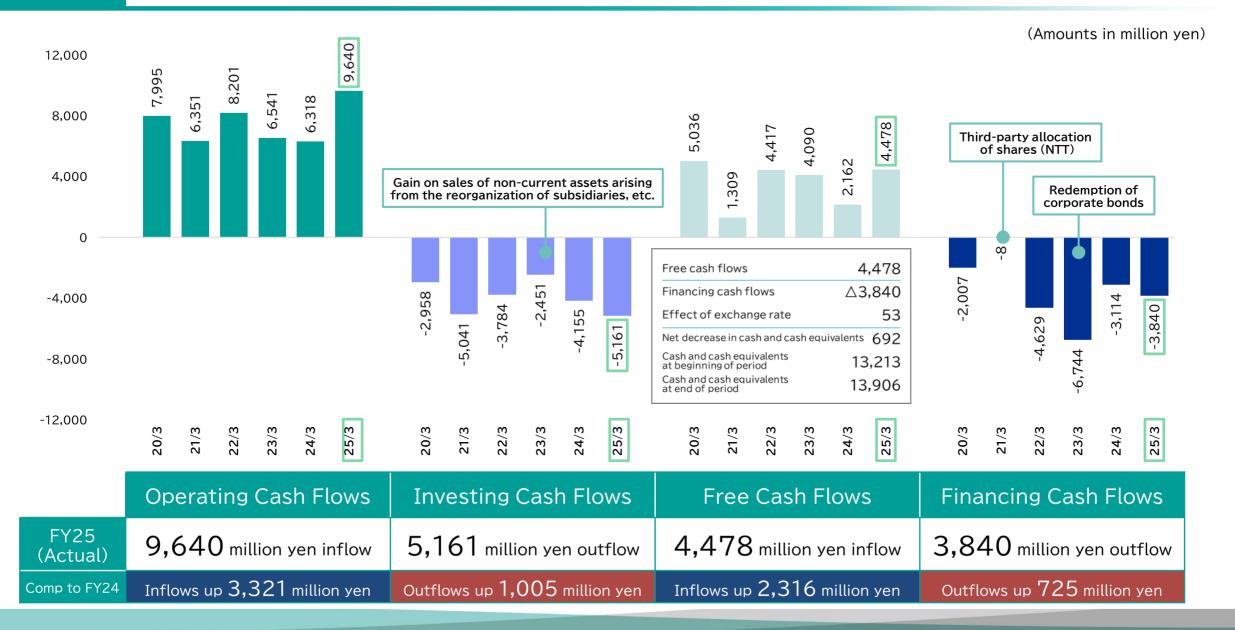


<Progress status of price revisions for each product and service>

	Main products and services	Business	Туре	Price revision application and implementation status	
1	Printed residential maps	Product Business Public solution Business	Flow	 The revised price has already been applied from residential maps issued after April 2023. 	
2	GIS package, online residential map and other data services	Product Business Public solution Business	Stock	 The revised price has already been effective for contracts (including renewals) starting in August 2023. Almost no cancellations for price revision reasons. 	
3	Provision of residential map data	Product Business Public solution Business	Flow	 Price revisions are progressing steadily. (For some customers, the 	
4	Contracted services	All Businesses	Flow	revised prices were applied in the previous year)	
⑤	Map data for in-car navigation systems	Public solution Business	Flow	 Negotiations are ongoing for the next in-car navigation model. The timing and amount of the impact of the price revision are yet to be determined. (No impact this fiscal year) 	

6) Changes in Cash Flows





7) Shareholder Returns



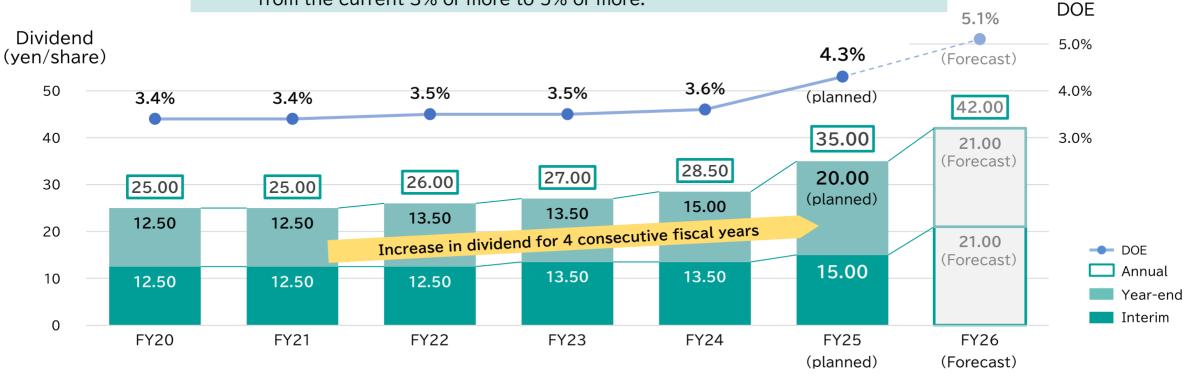


Based on profit growth in the Medium- to Long-Term Management Plan, in addition to providing stable and continuous dividends, acquire treasury stock flexibly.

Dividend

<FY2025 (planned) > Annual dividend 35yen/share (Comp to FY24+6.5yen/share) / DOE 4.3% (Comp to FY24+0.7pt)

- Never reduced its ordinary dividend since its stock listing in 1994.
- From the FY 2026 onwards, the DOE target will be raised from the current 3% or more to 5% or more.





2. Medium- to Long-Term Management Plan (ZENRIN GROWTH PLAN 2030)

- 1) Review of ZGP25 results
- 2) Basic policy
- 3) Performance targets
- 4) Business policy
- 5) Technology policy
- 6) Organizational policy



1) Review of ZGP25 results

1) Review of ZGP25 results and key management issues (materiality)



External environment (risks and opportunities)

Technological innovation

- Increase in the value of geospatial information
- Disruptive innovations by tech companies
- Growing need to resolve social issues through digital transformation
- Increasing social responsibility of companies

Social issues

Review of ZGP25 results

Achievements

- Continue investments in ZIP* and build platforms toward the recovery phase.
- The shift in the business model has progressed well and the sales mix comprises a higher percentage of stock-type products and products with high profit margins.

Issues

- Strengthen the customer base in regional and corporate segments
- Increase the speed and improve the process of product planning and development
- Promote digital transformation of internal business processes toward effective utilization of information
- Human capital strategies that adapt to changes in the business environment

Strengths of ZENRIN

- One and only geospatial database
- A broad customer base that includes customers of all industries
- A strong community-based branch network and brand power

Key management issues (materiality)

Resolution of regional and social issues by geospatial information

Strengthen business foundation (promote ZIP evolution and internal digital transformation)

Adapt to technological evolution

Strengthen the human capital base

ZGP 2030

* ZENRIN Information Platform (ZIP): An information platform that constitutes the business foundation of ZENRIN.

It is a mechanism to create a database from collected information and edit and provide it according to the purpose of use of each product and service.



2) Basic policy

2) Medium- to Long-Term Management Plan ZGP2030



Medium- to	Long-Term
Managem	ent Plan

ZENRIN GROWTH PLAN 2030 (ZGP2030)

Term

FYE March 2026 ~ FYE March 2030 (5years)

1st Stage FYE March 2026~FYE March 2027 2nd Stage FYE March 2028~FYE March 2030

Basic policy

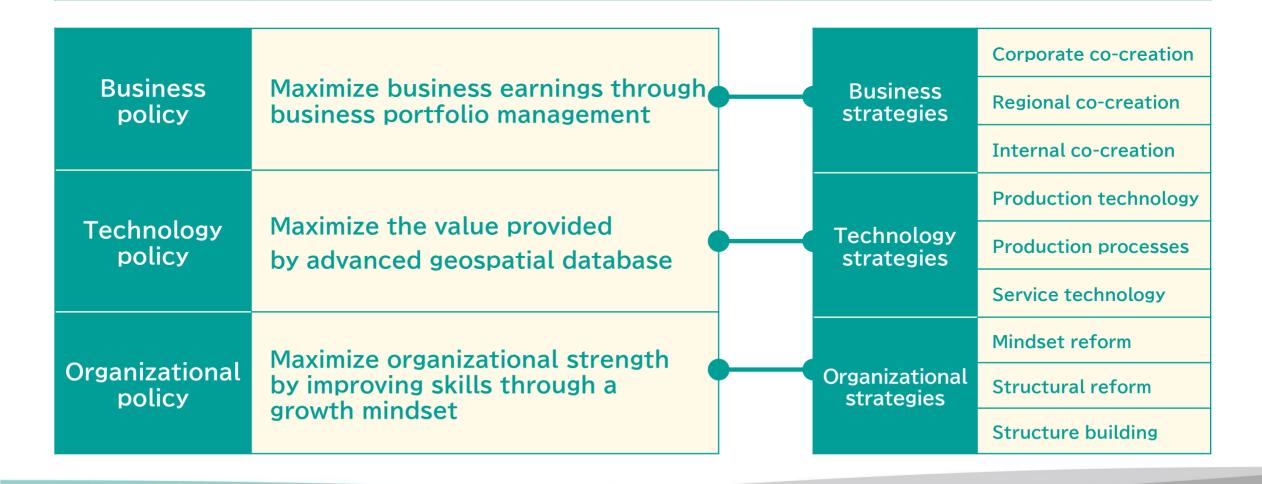
Creating social value in a co-creation society

2) Basic policy



Basic policy

Creating social value in a co-creation society





3) Performance targets



ROE

FY2027

Target: 8%

FY2030

Indicator: 10% or higher

Profitability

[EBITDA (EBITDA margin)]

FY2027 target

11.5 billion yen (16.9%)

FY2030 indicator

15.0 billion yen (19.2%)

Increase EBITDA through corporate cocreation activities and regional co-creation activities that boost revenue and the shift to stock-type and solution services.

Asset efficiency

[Total asset turnover]

FY2030 indicator

1.0 level

Aim at further efficient improvement from FY2025 (0.86) through revenue increases commensurate with investments

Financial soundness

[Financial leverage]

FY2030 indicator

1.5x

(Equity ratio)

65%

Aim to realize shareholder returns equivalent to a total return ratio of 100% while maintaining financial soundness

Results for Fiscal 2025 3-2) Performance targets

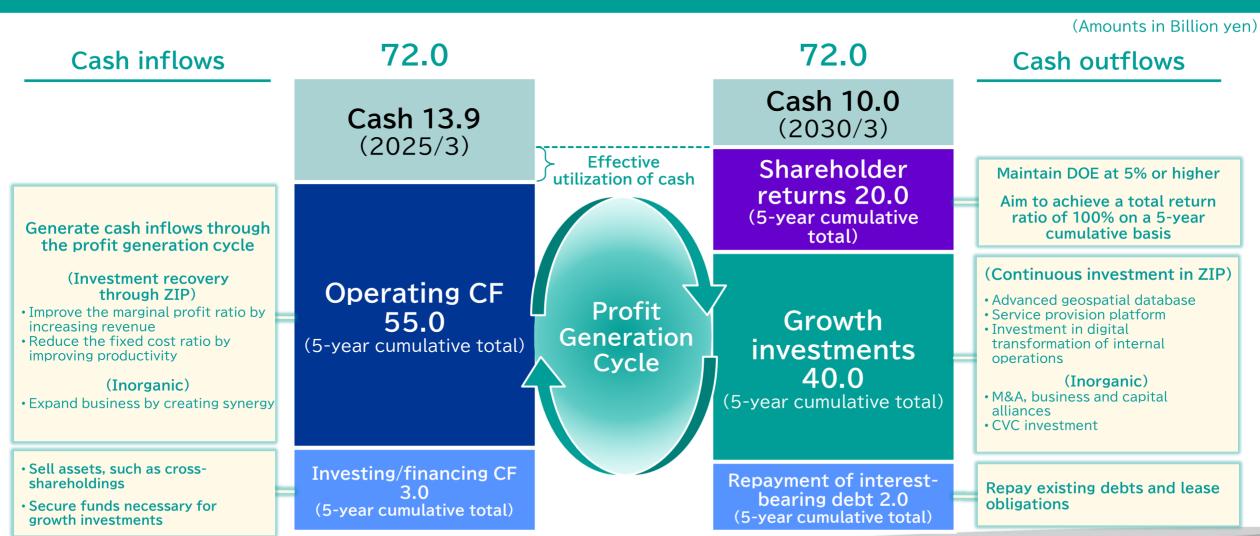


	ZGP25	ZGP2030				
	final year	1st S	2nd Stage			
(Amounts in billion yen)	FY2025 results	FY2026 Forecast	FY2027 targets	FY2030 indicators		
Net sales	64.3	65.5	68.0	78.0		
EBITDA (EBITDA margin)	9.5 (14.9%)	10.0 (15.3%)	11.5 (16.9%)	15.0 (19.2%)		
【Reference】 Operating income (Operating margin)	3.9 (6.1%)	4.3 (6.6%)	5.5 (8.1%)	8.0 (10.3%)		
Profit attributable to owners of parent	2.6	3.0	4.0	6.0		
ROE (Return on Equity)	5.3%	6.0%	8.0%	10% or higher		

3-3) Performance targets (capital efficiency improvement)



Properly allocate cash inflows to growth investments and shareholder returns





Based on profit growth under the medium- to long-term management plan, we will pay stable and continuous dividends while repurchasing own shares in a flexible manner.

DOE

Maintain DOE at 5% or higher

Total return ratio

Aim to achieve a total return ratio of 100% on a 5-year cumulative basis



4) Business policy

4) Business policy



Business policy

Maximize business earnings through business portfolio management

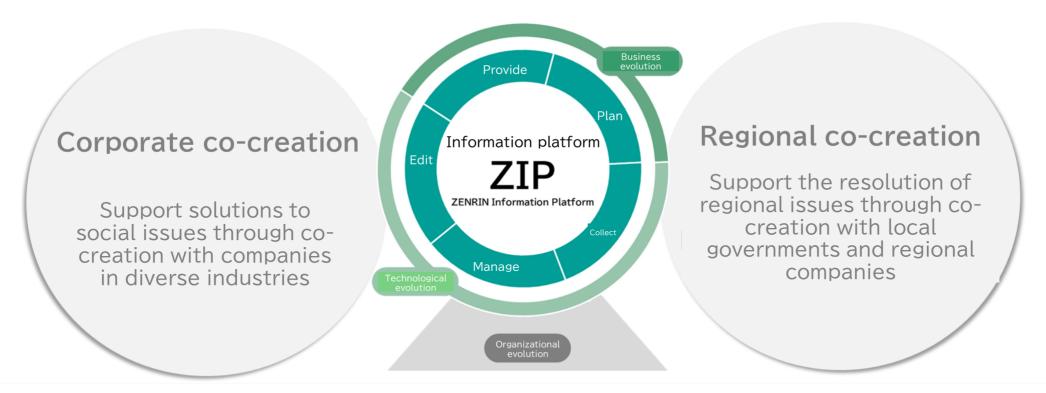
Business strategies

Corporate co-creation

Regional co-creation

Internal co-creation

Create social value through co-creation activities that resolve issues and create usage value



4) Business policy (Business segments)

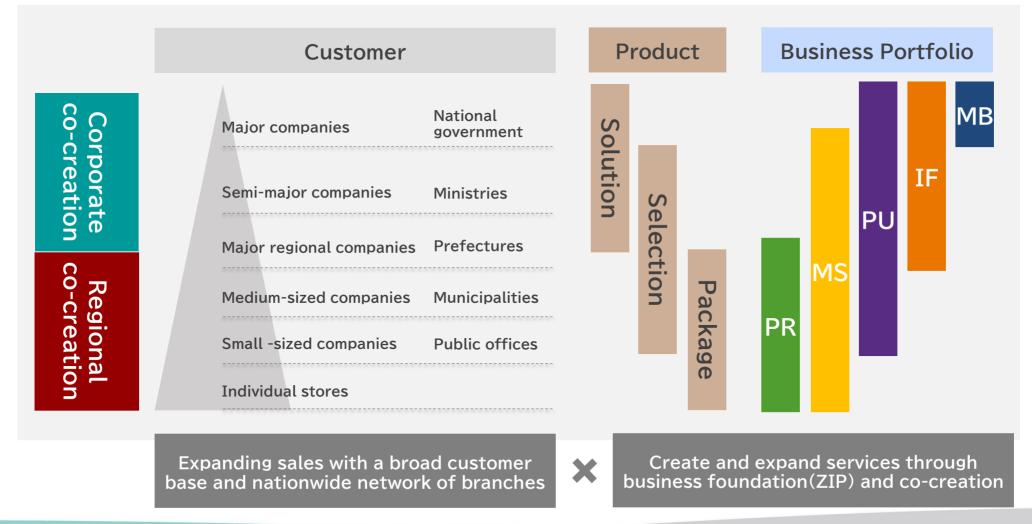


Business segments	Business description			
Product Solution 〈PR〉	Provide highly versatile services and products, such as residential map data, for corporate customers.			
Marketing Solution (MS)	Provide a total service that standardizes the whole set of marketing measures, including research, analysis, planning, production, sales promotion, and effectiveness validation.			
Public Solution 〈PU〉	Provide central government ministries and agencies and local governments with services to support the digitalization of their internal operations and their efforts to improve civil services.			
Infrastructure Solution 〈IF〉	Provide a total location information solution optimized to the value chain of each industry.			
Mobility Solution (MB)	Provide mobility-related spatial information and services to automobile-related companies.			

4) Business policy (Business strategy)



Create and expand business by leveraging Zenrin's strengths (business base, customer base, and network of bases) and co-creation activities



4) Business policy (Product Portfolio)





Provide customized services for each customer

■ Contracted development of business applications that solve customer issues



Package

Provide location-based content and general-purpose business functions as a package

■ Product example: "ZENRIN GIS Package" series
Cloud-based service that packages map information and convenient

functions required for each industry and business



Function example
(GIS Package for Real Estate)

Residen tial Map Blue Land Zoning Asset Tax Route Price Images

Land Value Publication Survey Inheritance Tax Route Price Map Local Govt Link

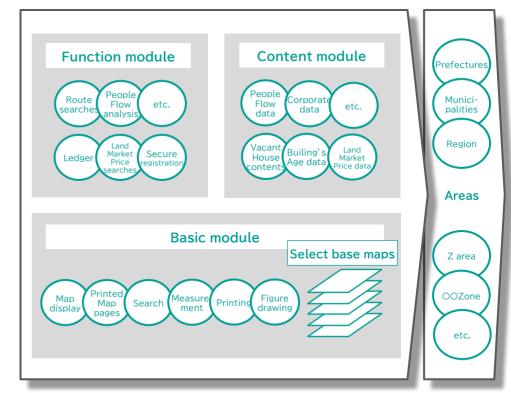
Business model: Stock-type service with flat fee

Selection

Providing a combination of modularized general-purpose functions and content tailored to customer issues

■ Selectable services that can quickly and flexibly respond to diverse customer demands

An example of a Selection service; Add selected functions, content, and areas to the basic module according to the issues of each customer



Business model: Initial installation fee + flat/metered fee stock-type service

modularize

7_{IP}

Geospatial

Database

packaging

4) Business policy (Net Sales by business segments)







Product Solution

Provide highly versatile services and products. such as residential map data, for corporate customers. PKG

ZGP2030

Increase the proportion of stock-type businesses by launching new services (selection) and providing a broad lineup of existing services (package).

Stock Ratio

65% > 80%

ZGP25 results

Steady progress in shifting to stocktype business

Fnd of FY2025



ZGP2030 initiatives and goals

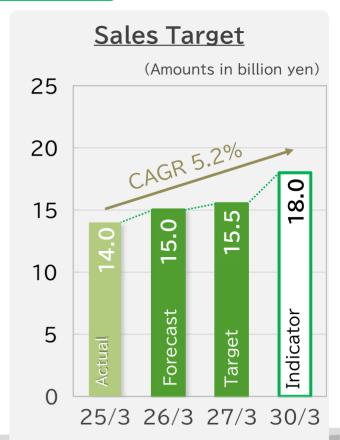
Continue to promote and expand stock-type business

Expansion of package lineup

Launch Selection services

Implement measures to convert flow-type

products into stock-type products GIS package Net Sale Stock-type Selection Flow-type Media products, etc.



4-2) Marketing Solution



Marketing Solution

Provided a total service that standardizes the whole set of marketing measures.

ZGP2030

Acquire a wide range of customers from individual stores to companies by providing services optimized to individual marketing issues.



ZGP25 esults

Releasing a Stock-type Marketing Package Product Using Map Information Technology. Developing a new customer base

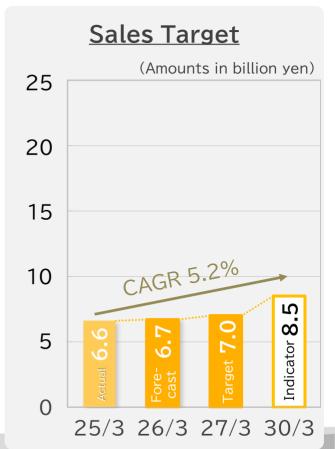
For companies with multiple stores, supporting for a series of store marketing



Sales promotion support for local small and mediumsized businesses



ZGP2030 initiatives and goals Strengthen local customer development and shift to stock-based business Expand lineups of Package and Selection Develop business- and industry-specific uses **Stock Ratio** Strengthen sales to middle-ranking companies Strengthen sales activities conducted by local branches Build a regional sales promotion service model Stock-type regional sales promotion platform Selection Stock-type **Package** Sale **Traditional sales** promotion support Flow-type business Ex. Print production DM shipping agency, etc.





Public Solution

Provide central government ministries and agencies and local governments with services to support the digitalization of their internal operations and their efforts to improve civil services.

MB
IF
PU
MS
PR
PKG
SEL
SOL
CORP. REG.

ZGP2030

Develop our stock-type businesses fully by offering standardized solutions to issues faced by central government ministries and agencies and regional communities and by launching new services (selection).

ZGP25 results

- Number of local governments using our map data exceeds 1,000
- Expansion of stocktype packaged products for local governments.
 The number of local government using these products increased to approximately 520.

ZGP2030 initiatives and goals

Full-scale development of stock-based business and strengthening of solution business

Strengthen stock-type services

Achieve wide adoption of ZENRIN maps as a platform

Launch Selection services

Strengthen the fields of disaster prevention, logistics, transportation, and urban planning

Strengthen contracted projects for central government ministries/agencies and local governments

Stock-type

Flow-type

Introduction of Stock-type services by 1,000 local governments

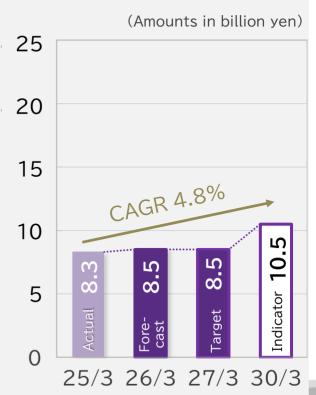
Stock Ratio

40% > 50%

Solution
Selection
Package
Contracted projects

Media products, etc.

Sales Target



4-4) Infrastructure Solution



Infrastructure Solution

ZGP2030

Provide a total location information solution optimized to the value chain of each industry.

Expand our solution business through co-creation with large companies that provide industrial infrastructures, such as companies in the logistics and real estate sectors.



ZGP25 results

- The number of user companies increased on the back of the growing needs for business process digital transformation
- Launch of "ZENRIN Maps API" to drive stock-based business
- >ZENRIN Maps API is a development tool for implementing ZENRIN's extensive map information and advanced utilization functions into customers' core business systems

ZGP2030 initiatives and goals

Strengthen solutions business to help solve issues in various industries

Establish industry-specific solutions

- Provide solutions that realize the centralized management of business information and business process efficiency improvement
- Enhance functions and services based on industry-specific value chain analysis

Expansion of solution areas for existing customers

Logistics Industry Real estate industry

- ▶Becoming a de facto standard
- ▶Building Real estate information platform

Developing new customers

Logistics

Real Estate & Construction

life

Transportation

(Electricity, gas, finance, retail, etc.)

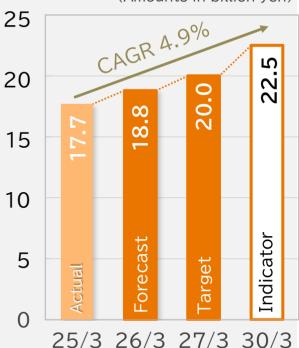
Establish solutions from planning to delivery

Industry DX support through business information linkage

Expand the customer base

Sales Target

(Amounts in billion yen)





Mobility Solution

ZGP2030

Provide mobility-related spatial information and services to automobile-related companies.

Support an advanced mobility society as a solution partner for next generation automobile services, such as EV, AD, and ADAS, while expanding the market share of our existing navigation businesses.



ZGP25 results

- Although there was a temporary decline in revenue due to the COVID-19 pandemic. business is recovering as the automobile market recovers.
- Expanding business areas by providing an app-integrated model
- High-precision 3D map data adopted by car manufacturers
- Expansion of EV/ADAS content
- New network data completed

ZGP2030 initiatives and goals

Expanding revenue through value-added content and building the foundation for next-generation services

Increase unit price and expand market share by providing added value such as content and apps

Service development based on nextgeneration market trends

Establish a stock model that creates

Advance

development

Develop and launch connected solutions toward the coming SDV era, enhance values provided in next-generation mobility society

- Application
- Middleware · Big data integration, data

R&D

Navigation maps + ADAS maps

lifetime value



New car

sales



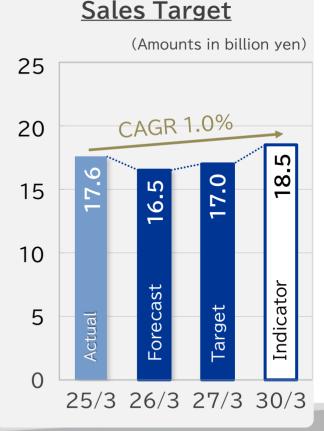


- Application
- Middleware
- Big data integration, data
- Navigation maps + ADAS maps

Maximize lifetime value

Maximize the installation rate of map data for navigation systems

Build the foundation for next-generation services



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Updates



5) Technology policy

5) Technology policy



Technology Policy

Maximize the value provided by advanced geospatial database

Technology strategies

Production technology

Production processes

Service technology

Technology strategies that create usage value to customers

- Evolution to a technological platform that contributes to digital twins -

ZGP25

ZGP2030

Build platforms and start providing services ZIP Service provision platform Evolution Geospatial database Information collection platform

Service provision platform

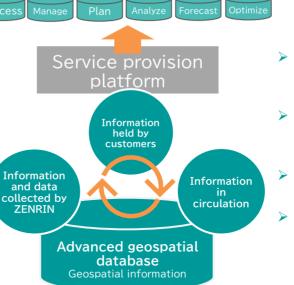
Enable integration with diverse data by improving accessibility

Advanced geospatial database

Evolution into the strongest database that can adapt to digital twins

Information collection platform

Enhance information and improve information freshness through the evolution of survey techniques



collection platform

Enable the linkage with and the utilization of customers' data and open data

Integration with dynamic information

- High precision, high freshness, extension by semantic information
- Use of spatial ID for information management and external information linkage
- Information collection through external information and probe
- More efficient survey and collection techniques supported by IT technologies

Responses to the era of digital twins

5) Technology policy: Topix



Capital Participation in "GO DRIVE Inc."

- Improve updating efficiency and freshness of advanced geospatial database and promote new business development by using big data -

GO DRIVE Inc.

Scheduled to be established on August 1, 2025



CONTROL TOKYO CENTURY

- GO Inc., which operates mobilityrelated businesses such as providing dispatch systems to taxi companies. plans to establish a new company, GO DRIVE Inc., through a corporate split, with Zenrin and Tokyo Century Corporation expected to participate in the capital.
- the next-generation AI drive recorder service "DRIVE CHART" for accident reduction support and the road information automatic difference extraction project that uses big data collected through the service.
- Through this investment and business alliances, ZENRIN will promote to improve updating efficiency and freshness of its advanced geospatial database using "DRVE CHART"
- It will also develop new businesses by taking advantage of assets of each companies, such as big data collected by "DRIVE CHART"

(Announced on May 26, 2025)

Obtain running images

Obtain images from equipment installed in more than 90,000 vehicles

Image recognition

AI-assisted automatic extraction of changing points between the ZENRIN geospatial database and the real world

Difference extraction

Use of running images, trajectories, etc., for maintenance, contents generation, and service development













Maintenance

Utilization of

ZENRIN big data

Maintenance of advanced geospatial database based on changing point information

Improving updating efficiency and freshness of advanced geospatial database

New services

Real-time use of big data to provide dynamic information services

New business development through the integration with dynamic information

Information collection through external information and probe



6) Organizational policy

6) Organizational policy



Organizational Policy

Maximize organizational strength by improving skills through a growth mindset

Organizational strategies

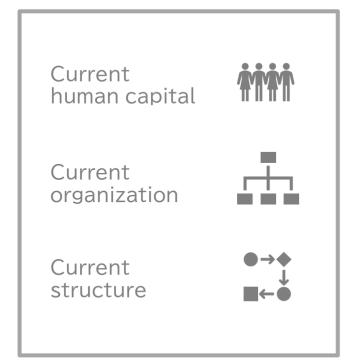
Mindset reform

Structural reform

Structure buildig

Creating an organization in which psychological energy among members will be heightened through growth achieved as skills, qualities, and experience of diverse human capital are combined

As is To be



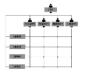
Human capital development

Produce human capital with a skill set essential in a co-creation society



Organizational development

Evolve into a strong autonomous organization which balances job satisfaction and organizational growth



Management information platform

Build a digital infrastructure (DX/structure) to produce human capital and operate an autonomous organization.



Growth at individual level Growth at corporate level

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- 1. Changes in Composition of Net Sales by Quarter
- 2. Changes in Sales by ZGP25 business segment

[Earnings Forecast for Fiscal 2026]

- 3. Changes in Net Sales, Income and Profit
- 4. Assumptions for Earnings Forecasts [Sales / Costs]
- 5. Amount of Capital Investment, Depreciation and R&D Cost

1. Changes in Composition of Net Sales by Quarter



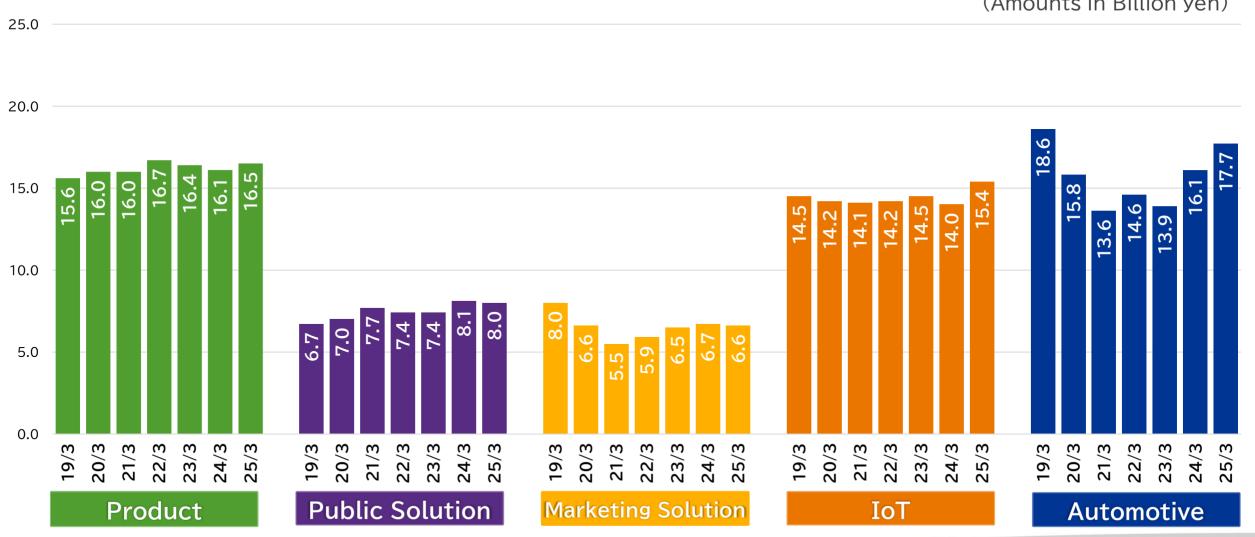
*Please note that past net sales of the ZENRIN Group have shown trends of large seasonal fluctuations and a concentration of sales at the end of the fiscal year.



2. Changes in Sales by ZGP25 business segment



(Amounts in Billion yen)



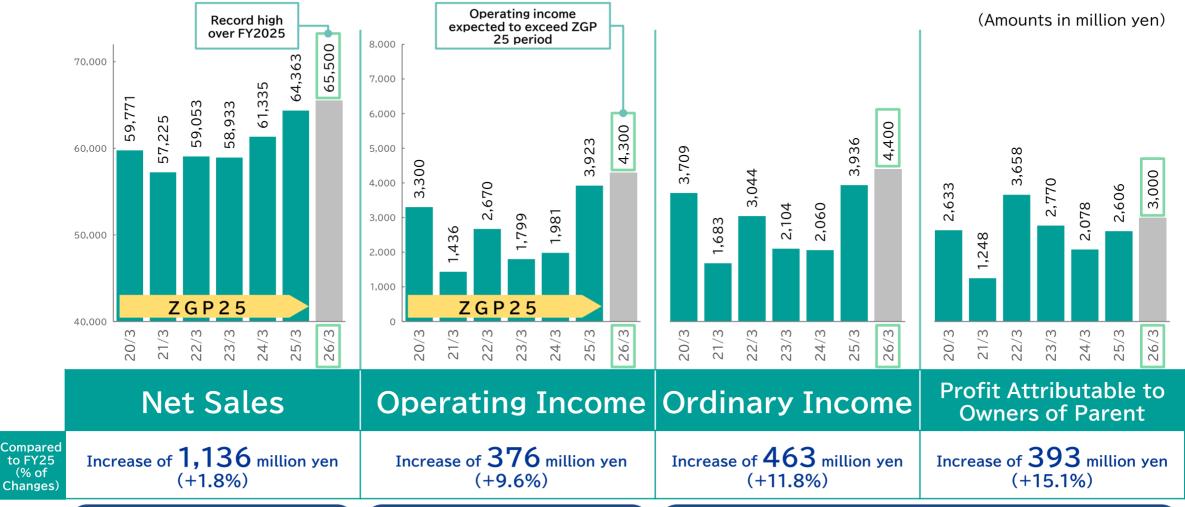
to FY25 (% of

Changes'

Appendix: Earnings Forecast for Fiscal 2026

3. Changes in Net Sales, Income and Profit





Increase in sales for 3 consecutive fiscal years Increase in profit for 3 consecutive fiscal years

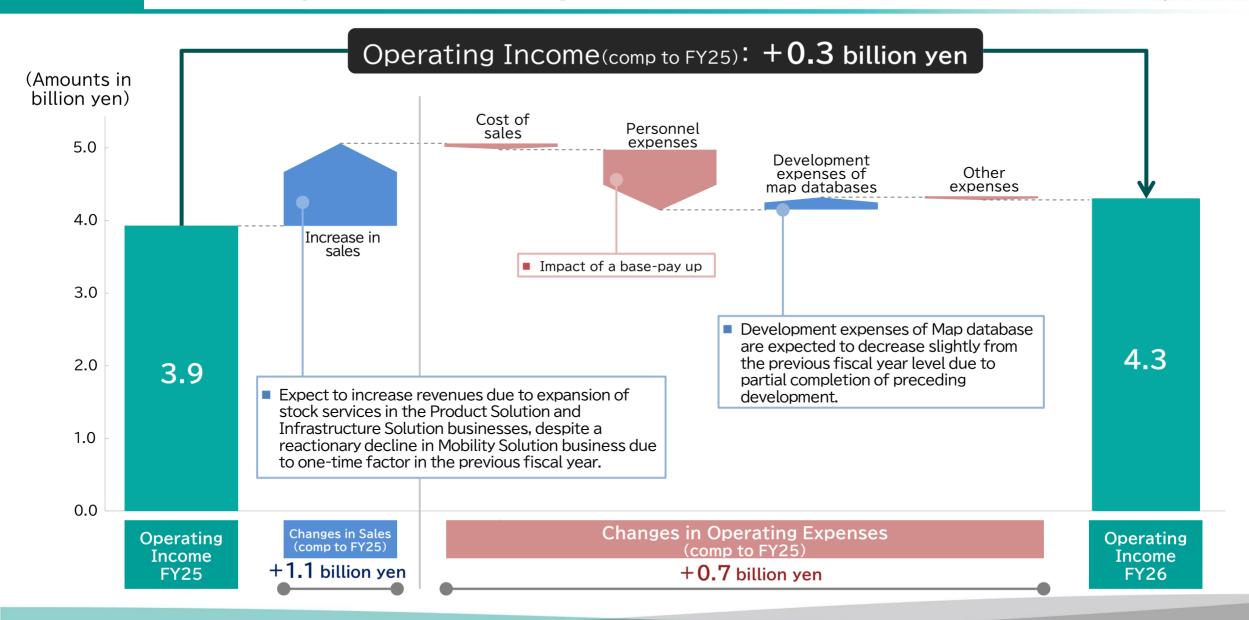
Increase in profit for 2 consecutive fiscal years

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Appendix: Earnings Forecast for Fiscal 2026

ZENRIN Maps to the Future

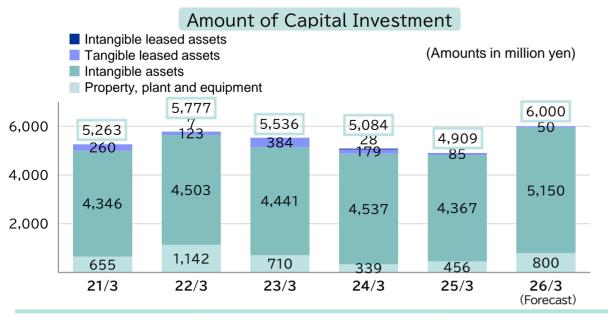
4. Assumptions for Earnings Forecasts [Sales / Costs]

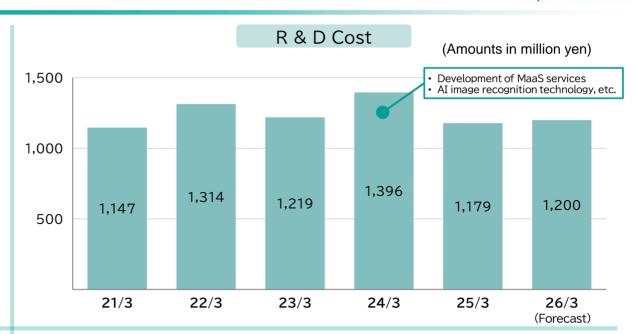


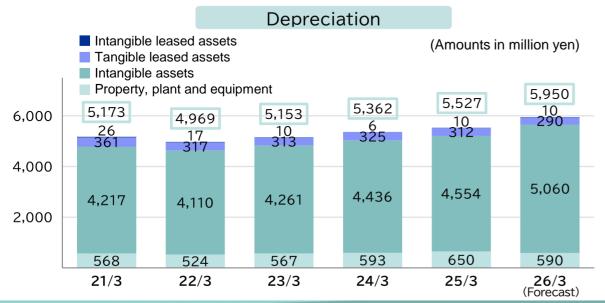
Appendix: Earnings Forecast for Fiscal 2026

ZENRIN Maps to the Future

5. Amount of Capital Investment, Depreciation and R&D Cost







ZENRIN Maps to the Future

ZENRIN Co., Ltd.

https://www.zenrin.co.ip/english/

Corporate Profile Material

https://www.zenrin.co.jp/english/ir/pdf/corporate profile.pdf

IR contact email

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